

Criteria of making payments to non-executive Director

BPCL, being a Government Company, appointment of non-executive Directors i.e. Part-time (Ex-officio) Directors and Part time (Independent) Directors are determined as per the nomination from the Government through the Ministry of Petroleum & Natural Gas.

The Part-time (Ex-officio) Directors do not receive any remuneration from the Company.

The Part-time (Independent) Directors are paid sitting fees of Rs 40,000 for each of the Board, Audit Committee, other Committee Meetings attended by them.